

**ARTICLE 25  
TERMINATION**

This agreement shall be effective January 1, 2012, and shall continue in full force and effect until midnight, December 31, 2013. Either party may give written notice to the other of its intention to negotiate a new primary agreement no later than one hundred eighty (180) calendar days prior to the termination date.

IN WITNESS WHEREOF, the parties hereto have set their hands:  
Human Services Support Unit Of Local 517-M, Service Employees International

UNION (SEIU), AFL-CIO, CLC  
/s/ Phillip Patrick  
Phillip Patrick, President

STATE OF MICHIGAN, OFFICE OF THE STATE EMPLOYER

/s/ Janine M. Winters  
Janine M. Winters, Director

/s/ Frank Russell  
Frank Russell

RATIFIED AND APPROVED BY:  
MICHIGAN CIVIL SERVICE COMMISSION